

26th Annual Conference NIAFPD



Dedicated to Education

Program Schedule

Thursday, January 24, 2019

Noon to 1:15 p.m. (Amphitheater) 1.25 Hrs CEU Credit

Unusual Benefit Issues for Tier I & Tier II Firefighters (P)(T)

Allison Barrett - Lauterbach & Amen LLP

John Motylinski - Ottosen Britz

Tier I and Tier II firefighters have vastly different benefit structures, and as Tier II firefighters begin to age, more questions on their benefit structure arise. This session will compare the benefits of Tier I and II firefighters and address the unusual benefit issues that are arising for firefighters in both tiers. Also, learn about the common benefit mistakes and how the board can correct these errors when they are found. Speakers will discuss best practices to review benefit decisions and to prevent mistakes.

1:30 p.m. to 2:45 p.m. (Amphitheater) 1.25 Hrs CEU Credit

Setting Actuarial Assumptions: Understanding the Professional and Fiduciary Responsibilities (P)(T)

Todd Schroeder - Lauterbach & Amen LLP

Carolyn Welch Clifford - Ottosen Britz

This session will review the professional considerations in setting actuarial assumptions and help trustees understand their role and responsibility for assumptions as fiduciaries. The speakers will review the expectations from the actuarial community in developing an actuarial valuation and discuss how those professional parameters also involve the fiduciary duties of the pension trustees.

3:00 p.m. to 4:15 p.m. (Amphitheater) 1.25 Hrs CEU Credit

Scared Straight: Questions Every Trustee Should Ask in Fulfilling Fiduciary Duties (P)(T)

Tiffany Reeves - Reinhart Boerner Van Deuren

This session will review the framework for decision making by the fiduciaries of a pension fund and cover the "eight questions" every board should ask in managing the affairs of the fund in accordance with its fiduciary duty.

4:30 p.m. to 5:45 p.m. (Amphitheater) 1.25 Hrs CEU Credit

The Role of a Passive Instrument Portfolio (P)(T)

Dave Wall - Wall Capital Group

It's been the longest bull run in the history of the stock market, and while interest rates slowly start to rise, it's time for pension trustees to engage in a system's check of their asset allocations and risk tolerance. This session will review the basics of the Illinois Pension Code investment parameters and discuss how to balance the fund's portfolio as a prudent investor.

January 24 - January 27, 2019

Oak Brook Hills Resort & Conference Center
3500 Midwest Road - Oak Brook, IL

NIAFPD

Program Schedule

Friday, January 25, 2019

8:30 a.m. to 9:45 a.m. (Ballrooms G-J) 1.25 Hrs CEU Credit
Challenges of an Aging Pension Fund Membership (P)(T)

A.J. Weber - Lauterbach & Amen LLP

Josh Rosenzweig & Meganne Trela - Ottosen Britz

As retirees and surviving beneficiaries live longer, new challenges arise for pension funds. This session will explore the issues that arise as pensioners move away, lose contact with the fund, and/or face concerns with managing their financial affairs. The speakers will explain best practices with annual affidavits of eligibility, as well as give advice on tracking down lost beneficiaries and sharing information with retirees on estate planning issues. Fraud concerns will also be explored.

8:30 a.m. to 9:45 a.m. (Amphitheater) 1.25 Hrs CEU Credit
Protecting Your District: An Overview of the Latest Issues in Insurance Coverage (P)(T)

Bob Buhs - Illinois Public Risk Fund

Sue Huiner - The Horton Group

Robert Chemers - Pretzel & Stouffer

Don Markowski

This session will provide an overview of insurance coverage issues for fire protection districts and discuss new approaches to insuring risk and containing costs.

10:00 a.m. to 11:15 a.m. (Ballrooms G-J) 1.25 Hrs CEU Credit
Controlling the Message: New Strategies in

Communications to Build Community Support for your Fire District (T)

Chief Mark Puknaitis - Naperville Fire Department

Linda LaCloche - City of Naperville

In a world of an avalanche of social media outlets, this session will explore the role of strategic communications in getting out the important and most accurate messages involving your fire protection district, as well as using those messages to build support and goodwill in your community for your organization.

10:00 a.m. to 11:15 a.m. (Amphitheater) 1.25 Hrs CEU Credit
Wearing Your Trustee Hat: Understanding Your

Relationships with Administration and Other Officials in Your Fire District (P)(T)

Karl Ottosen - Ottosen Britz

Jeff Bain & Gene Smith - Byron Fire Protection District

While every fire protection district has a unique culture, there are some fundamental roles and responsibilities within the organization that must be respected and nurtured to build a successful team. This panel will discuss the dynamics of board relationships within a fire protection district and explain how communication and policy can foster a positive culture code.

11:30 a.m. to 12:30 p.m. (Ballrooms G-J) 1 Hr CEU Credit

Hiring Considerations in Selection of Your Next Fire Chief (P)(T)

Steve DiNolfo - Ottosen Britz

Jim Grady - Illinois Fire Chiefs Association

This session will cover the various issues that need to be considered in hiring your next fire chief. The speakers will discuss the legal considerations, as well as recruitment efforts and succession planning. Compensation and pension issues will also be explored.

11:30 a.m. to 12:30 p.m. (Amphitheater) 1 Hr CEU Credit

Pros and Cons of Pension Fund Consolidation (P)(T)

Eric Madiar - Madiar Government Relations

Pat Devaney - Associated Fire Fighters of Illinois

Carolyn Welch Clifford - Ottosen Britz

Several bills have been introduced this past year, seeking to consolidate Article 3 and 4 pension funds. This panel will sort through the various plans to consolidate and discern what the pros and cons are of a consolidated firefighter and police pension system in Illinois.

1:45 p.m. to 4:30 p.m. (Ballrooms F-J) 1.25 Hrs CEU Credit

Taking Action Against Cancer in the Fire Service (P)(T)

Deputy Chief Andrew Dina - Naperville Fire Department

Shawn Flaherty - Ottosen Britz

This program will summarize the statistical and medical data that shows a correlation between firefighting and cancer. The causes and possible mitigating factors will be discussed. The legal impact on fire protection districts and their pension funds will also be reviewed.

Saturday, January 27, 2018

NIAFPD Membership Meeting/Conference Welcome

9:00 a.m. to 9:30 a.m. (Ballrooms A-E)

9:45 a.m. to 11:00 a.m. (Monarch Room) 1.25 Hrs CEU Credit

Evolving Issues in Hiring Firefighters (T)

Robert Steele, Jr. - Ottosen Britz

A variety of new challenges have emerged in hiring entry-level firefighters. The speaker will outline some of these issues and focus on hiring practices that address these evolving challenges.

9:45 a.m. to 11:00 a.m. (Ballrooms G-J) 1.25 Hrs CEU Credit

Collective Bargaining and Interest Arbitration: The Good, The Bad and The Ugly (P)(T)

Karl Ottosen - Ottosen Britz

The latest in collective bargaining issues, as well as the outcomes in interest arbitration, will be presented in this session.

9:45 a.m. to 11:00 a.m. (Amphitheater) 1.25 Hrs CEU Credit

Tactical Emergency Medical Services Team and Responding to High-Risk Incidents (P)(T)

Lt. Stephen Shink - Naperville Fire Department

Sgt. Chad Bissegger - Naperville Fire Department

Members of City of Naperville's TEMS team will provide an overview of their purpose in providing advance medical care in an austere and hostile environment, including the specialized equipment they use and the specialized training they undergo annually. The panel will also discuss its coordination with the Police Department's Special Response Team.

11:15 a.m. to 12:15 p.m. (Ballroom F) 1 Hour CEU Credit

Legislative Updates (P)(T)

Liz Brown - NIAFPD Legislative Lobbyist

Ronald Kubicki - Legislative Liaison NIAFPD

This panel will provide an overview of the latest fire service legislative initiatives and give a perspective of what is next for legislation in Illinois.

2:00 p.m. to 3:15 p.m. (Monarch Room) 1.25 Hrs CEU Credit

Trustees Say the Darndest Things (P)(T)

Joe Miller - Ottosen Britz

Our "Art Linkletter" of fire districts, Joe Miller, will lead a discussion on trustee communications, ranging from communications at board meetings, outside board meetings, and interaction with the fire district's counsel. The speaker will outline his obligation as counsel for the district, as well as conflicts that can arise with requirements for open government and the need for confidentiality.

2:00 p.m. to 3:15 p.m. (Ballrooms G-J) 1.25 Hrs CEU Credit

#MeToo Movement and the Fire Service (T)

Ericka Thomas - Ottosen Britz

The fire service is not immune from the movement against sexual harassment and assault. This session will cover the legal issues with sexual harassment and provide an overview of preventative measures for fire district to proactively pursue to prevent these issues. How to handle a report of harassment will be covered, as well.

2:00 p.m. to 3:15 p.m. (Amphitheater) 1.25 Hrs CEU Credit

Elements of a Successful Referendum (P)(T)

Chief Mike Falese - Bartlett Fire Protection District

Shawn Flaherty - Ottosen Britz

The panel will provide an overview of the elements of running a successful referendum for a fire protection district.

3:30 p.m. to 5:00 p.m. (Ballrooms F) 1.5 Hrs CEU Credit

Health and Wellness Issues in Hiring and Employment of Firefighters (P)(T)

Dr. Jeff Williamson-Link - Edward Corporate Health

Dr. Daniel Samo - Northwestern Memorial Physicians Group

Dr. Kimberly Gaston - IPMG

Steve DiNolfo - Ottosen Britz

This panel will provide an overview of the current issues under NFPA 1582 in hiring firefighters, as well as determining fitness for duty when health concerns arise with incumbent firefighters. Disability concerns will also be addressed, as well as proactive measures the fire service is taking to keep firefighters healthy.

(T) - Trustee Training

(P) - Pension Fund Board Member Training

NIAFPD

Conference Faculty

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Hilton Chicago

Oak Brook Hills Resort & Conference Center

Hotel Information

Convenient self-parking - Valet parking is NOT available. Use east entrance for conference meetings and main entrance for lodging registration

Complimentary shuttle service is available based on availability within a five-mile radius of the hotel. The shuttle will seat up to 11 guests and runs from 6:30 a.m. to 10:00 p.m.

Hotel Check-In 4:00 p.m. Hotel Check-Out Noon



Dining

B. Restaurant & Lounge

We are passionately committed to offering the freshest ingredients, presenting a season menu that is locally sourced and globally artistic. B. Lounge is a local and social gathering for those looking for craft cocktails, regional beers, and wines by the glass.

Tin Cup Grill

Relax in the friendly, pub-like surroundings and unwind at the end of the day at Tin Cup Bar & Grille, where you can test your skills in the Golf Simulator, or with a challenging game of darts or Golden Tee. Open daily for lunch & dinner.

- Happy Hour Monday - Friday 3:00 p.m. - 6:00 p.m.
- Partnered with local brewer, Alter Brewing Company



NIAFPD

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