

References from "Recruiting & Maintaining Public Safety Personnel" Presentation

January 22, 2022

- National Volunteer Fire Council "Volunteer Retention Research Report", August 2020
<https://www.nvfc.org/wp-content/uploads/2020/08/20Aug-NVFC-Retention-Research-Report-FINAL.pdf>
- Paola Peralta "Millennial bosses are making things harder for Gen Z employees"
<https://www.benefitnews.com/news/why-millennial-bosses-are-making-it-harder-for-gen-z-to-be-recruited>
- Lauren Rikleen "What Your Youngest Employees Need Most Right Now"
<https://hbr.org/2020/06/what-your-youngest-employees-need-most-right-now>
- Handshake Blog "10 Ways to Recruit Gen Z Into Your Multi-Gen Workforce"
<https://joinhandshake.com/blog/employers/10-ways-to-include-recruit-gen-z-into-your-multi-generational-workforce/>
- Natasha Makovora "5 Channels You Need to Recruit Gen Z Talent"
<https://rallyrecruitmentmarketing.com/2021/05/channels-recruit-gen-z-talent/>
- Samantha McLaren "6 Gen Z Traits You Need to Know to Attract, Hire, and Retain Them"
<https://www.linkedin.com/business/talent/blog/talent-acquisition/how-to-hire-and-retain-generation-z>
- Bruce Horovitz "10 Tips for Hiring-and Retaining – Gen Z Employees"
<https://www.shrm.org/resourcesandtools/hr-topics/employee-relations/pages/10-tips-for-hiring-and-retaining-gen-z-employees.aspx>
- Martyn Bassett Associates "Why You Should Start Recruiting Generation Z (and 5 Tips to Do It Successfully)"
<https://www.mbassett.com/blog/hiring-recruiting-generation-z>
- Energy Resourcing "6 Recommendations to Recruiting Gen Z"
<https://energyresourcing.com/blog/recruiting-gen-z/>
- Lauren Shanesv "How Millennials and Generation Z Think About the Workplace"
<https://www.loopnet.com/learn/how-millennials-and-generation-z-think-about-the-workplace/1754751320/>
- Ian Cook "Who is Driving the Great Resignation?"
<https://hbr.org/2021/09/who-is-driving-the-great-resignation>
- Debbie Cohen and Kate Roeske-Zummer "With So Many People Quitting, Don't Overlook Those Who Stay"
<https://hbr.org/2021/10/with-so-many-people-quitting-dont-overlook-those-who-stay>
- Bob Horton "This is Not What I Signed Up For: Why Some Firefighters Simply Don't Understand the Job"
<https://www.firerescue1.com/career-1/articles/this-is-not-what-i-signed-up-for-why-some-firefighters-simply-dont-understand-the-job-2SvkNugSohff1tYG/>
- Harvard Business School "The Simple Secret of Effective Mentoring Programs"
<https://hbswk.hbs.edu/item/the-simple-secret-of-effective-mentoring-programs>